



## **Emergency Services Collaboration – Corporate Services Review**

In January 2016 we briefed staff on the ongoing collaboration work between Merseyside Fire and Rescue, Merseyside Police and the Office of the Police and Crime Commissioner (OPCC).

On 25<sup>th</sup> April 2016 a joint Chief Officer Group met to consider the next steps.

It was agreed that in order to support this work, and in light of the changing political landscape, we will jointly publish an 'Invitation to Tender' to engage external consultants to develop an Outline Business Case that considers fully costed options to transform corporate services across the OPCC, Merseyside Police and Merseyside Fire and Rescue Service. Engaging specialist advisors will allow us to develop an Outline Business Case which will examine the different functions to identify where improvements can be made to service delivery, value for money, improving efficiencies and effectiveness, and productivity and will present options for change for each individual organisation and as a collaborative endeavour. The Outline Business Case will be completed by October 2016.

The departments and functions included within the Corporate Services Review are:

- Human Resources/People & Organisational Development
- Training Delivery/Training and Development Academy
- Occupational Health
- Finance (including Payroll & Pensions)
- Procurement
- ICT
- Estates and Facilities Management
- Vehicle Fleet Management/Engineering Centre of Excellence
- Legal Services
- Strategy and Performance/
- Corporate Support and Development
- Health & Safety
- Equality and Diversity
- Democratic Services
- Office of the Police and Crime Commissioner – certain designated functions
- Media Team
- Corporate Communications and Marketing

This project seeks to build on our joint work to provide the most modern, efficient and effective corporate service support to all three organisations. It must be emphasised that no decisions have been made and that any business case will ultimately be considered by the joint Programme Board and Committee. We will continue to consult Trades Unions and staff associations and to keep you informed throughout.

Staff will be updated on the progress of this work via Line Manager and Principle Officer Briefings.

**Dr. Jo Liddy**  
Chief of Staff, OPCC

**Andrew Cooke QPM**  
Deputy Chief Constable

**Phil Garrigan**  
Deputy Chief Fire Officer  
9<sup>TH</sup> May 2016